



# AGENDA REQUEST FORM

## THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

<b>Special Order Request</b>	
<input type="radio"/> Yes	<input checked="" type="radio"/> No
<b>Time</b>	
<b>Open Agenda</b>	
<input type="radio"/> Yes	<input checked="" type="radio"/> No

<b>MEETING DATE</b>	Nov 17 2015 10:00AM - Annual Organization - Special Meeting
<b>AGENDA ITEM</b>	SUPERINTENDENT'S RECOMMENDATION
<b>CATEGORY</b>	Superintendent's Recommendation
<b>DEPARTMENT</b>	Procurement & Warehousing Services

**ITEM No.:**

6.

**TITLE:**

Recommendation of \$500,000 or Greater - 16-057V - Group Disability Coverage for School Board Employees

**REQUESTED ACTION:**

Approve the recommendation to award the above contract. Contract Term: January 1, 2016, through December 31, 2018, 3 Years; User Department: Benefits & Employment Services; Award Amount: \$8,700,000; Awarded Vendor: Metropolitan Life Insurance Company; M/WBE Vendor: More Financial Services, Inc.

**SUMMARY EXPLANATION AND BACKGROUND:**

The School Board of Broward County, Florida, received responses from two (2) proposers for Request for Proposal (RFP) 16-057V, Group Disability Coverage for School Board Employees, from Metropolitan Life Insurance Company and UNUM Life Insurance Company of America. The awarded vendor will provide group disability coverage for both Core and Buy-up (Enhanced) options. A copy of the bid documents are available online at: <http://www.broward.k12.fl.us/supply/agenda/16-057V-Group-Disability-Coverage-for-School-Board-Employees.pdf>

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement was negotiated with the recommended vendor by Benefits' staff and Gallagher Benefits Services via the Superintendent's Insurance & Wellness Advisory Committee on November 4, 2015.

This Agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel.

**SCHOOL BOARD GOALS:**

Goal 1: High Quality Instruction   
  Goal 2: Continuous Improvement   
  Goal 3: Effective Communication

**FINANCIAL IMPACT:**

The estimated financial impact will be \$8,700,000. The funding for this RFP will come from the Fringe Benefits Clearing Account. This equates to an overall savings to the Board of \$375,705 over the initial 3-year contract period, and employees electing the Buy-up option will realize an approximate savings of \$168,957 over the initial 3-year contract period.

**EXHIBITS: (List)**

(1) Executive Summary (2) Agreement (3) Recommendation Tabulation (4) MWBE Participation (5) Supplier Evaluation

**BOARD ACTION:**

## APPROVED

(For Official School Board Records Office Only)

**SOURCE OF ADDITIONAL INFORMATION:**

Name: Dr. Dildra Martin-Ogburn	Phone: 754-321-3108
Name: Mr. Craig J. Nichols	Phone: 754-321-1840

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
Senior Leader & Title

Maurice L. Woods - Chief Strategy & Operations Officer

Signature

*Maurice Woods*  
 Tuesday, November 10, 2015 11:19:40 AM

Approved In Open Board Meeting On: **NOV 17 2015**

By: *Dr. Rosalind Orzool*  
School Board Chair